

# Health and Safety Policy Statement

## Academic Year 2024/2025

Founded in 1791, the Royal Veterinary College (RVC) has a unique heritage with over two hundred years of innovation and leadership in veterinary medicine and science and in the provision of high-quality education.

### The Health and Safety Commitment

The RVC is committed to providing a healthy and safe environment for work and study. This is central to the management of risk and the control of workplace hazards. All employees and students are committed to creating a healthy and safe workplace at the RVC and acknowledge that health and safety is everyone's responsibility. The senior leadership at the RVC lead by example and fully commit to communicate and promote this Policy in addition to seeking continuous improvement in Health and Safety performance.

### Health and Safety Objectives

This policy statement commits the RVC, as far as is reasonably practicable, to the following objectives. The RVC will:

- Support and foster a positive health and safety culture where everyone is aware of and meets their responsibilities for the safety and health of themselves and others.
- Ensure mechanisms are in place to prevent work related injury and ill-health, including the encouragement of near miss reporting to facilitate improvements.
- To support those at work or studying with health conditions or disabilities.
- Define the health and safety responsibilities of all employees and students of the RVC.
- Ensure that all staff have the information, instruction, training, and competence they need to meet their individual and collective responsibilities.
- Provide competent specialist advice to support informed decision making.
- Maintain an effective Health and Safety management system using Plan, Do, Check Act (PDCA), and review health and safety performance.
- Involve, consult, and communicate with all staff and students on Health and Safety issues and developments.
- Work with recognised Trade Unions to secure workplace improvements.
- Work in partnership with other employers where there are shared facilities or activities.
- Provide the resources necessary to meet the RVC's Health and Safety obligations.

This statement will be reviewed, revised and authorised annually, as appropriate, and will be made available on the RVC intranet and internet.

Signed: 

Professor Stuart Reid, President & Principal, RVC

Date: 18<sup>th</sup> July 2024

Signed: 

Ms. Ezrie Prideaux, Student Union President

Date: 18<sup>th</sup> July 2024