| | 1st August 2021 | | | | | | |
|---|---|---|---|---|---|---|---|
| Spine Point | Grade | Grade | Spine Point | Casual Hourly Rate | Annual Leave @ 9.3% | Total Hourly Rate | % Increase to Scale |
| 1 | Grade 1 | | 1 | £ 9.12 | £ 0.85 | £ 9.96 | 3.60 |
| 2 | | | 2 | £ 9.38 | £ 0.87 | £ 10.25 | 3.60 |
| 3 | | | 3 | £ 9.63 | £ 0.90 | £ 10.52 | 3.60 |
| 4 | | | 4 | £ 9.87 | £ 0.92 | £ 10.79 | 3.23 |
| 5 | | Grade 2 | 5 | £ 10.29 | £ 0.96 | £ 11.25 | 3.11 |
| 6 | | | 6 | £ 10.55 | £ 0.98 | £ 11.53 | 3.00 |
| 7 | | | 7 | £ 10.85 | £ 1.01 | £ 11.86 | 2.89 |
| 8 | | | 8 | £ 11.11 | £ 1.03 | £ 12.15 | 2.78 |
| 9 | Grade 3 | | 9 | £ 11.44 | £ 1.06 | £ 12.50 | 2.67 |
| 10 | | | 10 | £ 11.75 | £ 1.09 | £ 12.84 | 2.56 |
| 11 | | | 11 | £ 12.10 | £ 1.13 | £ 13.22 | 2.45 |
| 12 | | | 12 | £ 12.49 | £ 1.16 | £ 13.65 | 2.33 |
| 13 | | Grade 4 | 13 | £ 12.96 | £ 1.21 | £ 14.17 | 2.22 |
| 14 | | | 14 | £ 13.40 | £ 1.25 | £ 14.65 | 2.12 |
| 15 | | | 15 | £ 13.86 | £ 1.29 | £ 15.15 | 2.02 |
| 16 | | | 16 | £ 14.33 | £ 1.33 | £ 15.67 | 1.92 |
| 17 | Grade 5 | | 17 | £ 14.83 | £ 1.38 | £ 16.21 | 1.82 |
| 18 | | | 18 | £ 15.34 | £ 1.43 | £ 16.77 | 1.77 |
| 19 | | | 19 | £ 15.88 | £ 1.48 | £ 17.36 | 1.68 |
| 20 | | | 20 | £ 16.45 | £ 1.53 | £ 17.98 | 1.63 |
| 21 | | | 21 | £ 17.03 | £ 1.58 | £ 18.61 | 1.54 |
| 22 | | Grade 6 | 22 | £ 17.64 | £ 1.64 | £ 19.28 | 1.50 |
| 23 | | | 23 | £ 18.27 | £ 1.70 | £ 19.97 | 1.50 |
| 24 | | | 24 | £ 18.93 | £ 1.76 | £ 20.70 | 1.50 |
| 25 | | | 25 | £ 19.93 | £ 1.85 | £ 21.79 | 1.50 |
| 26 | | | 26 | £ 20.66 | £ 1.92 | £ 22.58 | 1.50 |
| 27 | | | 27 | £ 21.40 | £ 1.99 | £ 23.39 | 1.50 |
| 28 | | | 28 | £ 22.18 | £ 2.06 | £ 24.24 | 1.50 |
| 29 | | | 29 | £ 23.11 | £ 2.15 | £ 25.26 | 1.50 |
| 30 | Grade 7 | | 30 | £ 23.95 | £ 2.23 | £ 26.17 | 1.50 |
| 31 | | | 31 | £ 24.81 | £ 2.31 | £ 27.12 | 1.50 |
| 32 | | | 32 | £ 25.71 | £ 2.39 | £ 28.10 | 1.50 |
| 33 | | | 33 | £ 26.64 | £ 2.48 | £ 29.12 | 1.50 |
| 34 | | | 34 | £ 27.61 | £ 2.57 | £ 30.18 | 1.50 |
| 35 | | | 35 | £ 28.61 | £ 2.66 | £ 31.27 | 1.50 |
| 36 | | Grade 8 | 36 | £ 30.11 | £ 2.80 | £ 32.90 | 1.50 |
| 37 | | | 37 | £ 31.20 | £ 2.90 | £ 34.10 | 1.50 |
| 38 | | | 38 | £ 32.33 | £ 3.01 | £ 35.33 | 1.50 |
| 39 | | | 39 | £ 33.50 | £ 3.12 | £ 36.62 | 1.50 |
| 40 | | | 40 | £ 34.89 | £ 3.24 | £ 38.13 | 1.50 |